

Build Well to Be Well specializes in the design and construction of high-performance buildings using natural and non-toxic materials. We combine building science and ancient wisdom to create buildings that are beautiful, durable, sustainable and free of harmful chemicals.

The Candidate:

We are looking for a knowledgeable, hard-working and honest lead carpenter for projects in the Perth and Smith Falls area. Someone capable of leading a small crew of skilled and semi-skilled workers. The candidate has the experience and knowledge to undertake a new home construction project from start to finish. No less than 4 years of home building experience is required, more is preferred. Specific knowledge of Light Straw-Clay construction is not necessary, but the right candidate has a genuine interest in heritage, alternative and natural building methods.

Responsibilities:

- Build homes from start to completion with a small crew and the support of project manager and in-house architect.
- Ensure manpower is adequate.
- Coordinate material and resource needs.
- Allocate tasks according to priorities and plans.
- Communicate with project manager about daily tasks and progress.
- Coordinate subtrades.
- Develop apprentices.
- Maintain a very high standard of quality on our projects.
- Ensure work site safety rules are respect at all time.
- Maintain team cohesion and a happy work environment for all.
- Ensure proper use and maintenance of company tools and equipment.
- Be a positive and professional ambassador of the company on site to all project partners, clients and neighbours.

Required Skills:

- Candidate needs to be proficient in rough and finish carpentry, and all processes in between.

- Solid understanding of the ontario building code
- Ability to read and interpret blueprints
- Strong problem solving skills
- Excellent organizational time management skills.
- Effective communication and leadership skills.
- Ability to lead a small crew
- Able to work well with subtrades
- Can work safely and with confidence at heights.

Preferred but not required:

- Formal education in carpentry
- Red Seal certified
- Current Working at Heights and WHMIS certificate
- Some knowledge or experience in timber framing and natural building methods

Why Join Us:

- Career opportunity in a growing green economy
- Competitive salary and great benefits
- Training & Development available

To apply, please contact Rick Neeser
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Our company website is: www.buildhealthy.ca